



# PUBLIC SAFETY AVIATION BILL OF RIGHTS



## PREAMBLE

To establish a standard set of basic rights and responsibilities in the public safety aviation industry, these ten basic tenets are set forth not as merely a goal to achieve, but as a guide to form the foundation from which all organizations can build their culture of safety.

These ten basic guarantees are applicable across the industry as a standard for any mission type, airframe, title, or crew experience level. Every member of a public safety aviation program in the world should expect to both operate under and be empowered to claim these rights without fear of repercussion.

These rights are intended to apply to programs as a whole and everyone has an equal stake and responsibility for upholding these rights to ensure safe successful operations. This Bill of Rights applies to Aviation Maintenance Technicians, Command Staff, Communications Specialists, Executive Leadership, Flight Nurses, Flight Nurse Practitioners, Flight Paramedics, Flight Physicians, Flight Physician Assistants, Management, Medical Directors, Pilots, SAR Technicians, and Tactical Flight Officers.

## BILL OF RIGHTS

### Right to Come Home

1. Every crew member has the right to complete their shift with the expectation of returning home safely.

### Right to Turn Down a Mission

2. The ability to turn down a flight for safety reasons is your right and everyone's responsibility. This right should exist equally within everyone's job description.

### Right to Discuss Mission Safety

3. No matter your role in the mission you have the absolute right to query a mission AND each other.

### Right to Continual Safety Management

4. Safe operation of an aircraft is the entire crew's responsibility. Safety is an active and ongoing process, speak up.

### Right of Flight Crew Expectations

5. You have the right to expect that your safety is your organization's top priority. To expect your program to:

- Support crew member rights
- Provide ongoing training.
- Improve the system they provide.

### Right of Program Expectations

6. Your program has the right to expect that you will:

- Always be learning.
- Always work to make the job safer.
- Always use prudent judgment.
- Be prepared to the best of your ability to perform your duties

### Right to be Supported

7. The right to turn down a flight is fundamental. You should expect your fellow crew members to support the right to say "No", regardless of their assessment of why you said "No".

### Right to Expect Professionalism

8. Every member of the crew has the right to expect clear, open, and professional discussion of conflicts or concerns from their fellow crew.

### Right to not be Okay

9. Every member of the crew has the right to NOT be okay. We all have a responsibility to ourselves, and each other, to be in a flight-ready mindset. If you or your teammates need support, reach out to each other or FAST at 1-833-AIR-FAST

### Right to Common Sense

10. Trust your gut. Do the right thing, even when it is not easy.

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Crew Member Signature - Date

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Leadership Member Signature - Date